

Sarah Nelson's Original Celebrated Grasmere Gingerbread®



Our mission is to make *'the best gingerbread in the world'* and deliver a truly unique sensory experience.

Our vision is threefold; to respect over 170 years of heritage, to protect the integrity of the brand, and to sympathetically grow the business to fulfil future customer expectation.

About us:

Grasmere Gingerbread® is an iconic, third generation family business in the heart of the UNESCO Lake District National Park in Cumbria. Our core values are **passion, integrity, respect, authenticity, trust and excellence.**

Job title and role:

Bakery Assistant

Days of work:

Full-time - 5 days, 1 day will be a weekend day – days TBC

Hours of work:

40 hours per week either 7:30am - 4:30pm or 8:30am - 5:30pm * (1-hour lunch)

**From the first Monday in November until the first Monday in January the shop will close at 5pm and therefore half an hour less to be worked each day. From the first Monday in January until the week preceding February Half Term (wherever that may fall) the shop will close at 4:30pm and therefore one hour less to be worked each day.*

Rate of pay:

£14.00 per hour (age 23 and over) After 3-month probationary period, this is increased to £14.50 per hour.

Length of contract:

Permanent after probationary period

Main purpose of job:

To work as part of a small team in a specialist bakery assisting in production of Gingerbread and kitchen operation and providing final presentation of products through packaging.

Main tasks of the job:

Product preparation, baking, packaging, cleaning of work areas, quality control, off-loading of deliveries.

**Relationships;
ultimately responsible to:
reporting to:
liaison with:**

The Directors
Bakery Manager and Operations Manager
All members of staff

Suitable candidate:

- Reliable and flexible.
- Can work as part of a small team in a limited and fast paced environment.

- Presentable for working in a food production environment and adhering to such legislation.
- Can deliver first class customer satisfaction through quality performance.
- Baking/kitchen experience.

Our Provision/Benefits: We offer you the opportunity to work in the most beautiful part of the UNESCO Lake District National Park, and as part of a 3rd generation friendly family business that prides itself on its social responsibility and commitment to the charitable sector, but we also offer (points 1 and 7 after 3 months probationary. Points 3 and 4 after a year's service):

1. Health policy with the option to add family members which offers a cash back scheme not only for health but everyday essentials and luxuries.
2. Additional annual bonus payment linked to team performance.
3. A birthday present of a day's pay on your birthday.
4. £50 worth of goodies of your choice.
5. If not resident in Grasmere, free car parking.
6. Travel allowance of 50p per mile over and above a total daily commute of 40 miles return, to and from work.
7. 'My Cumbria Card' offering discounts for regional attractions and facilities.
8. Staff Discount.
9. Training where necessary.
10. Payment of out-of-work courses that would be beneficial to the position.
11. Uniform – to be worn to company's code of practice.
12. Free refreshments and as much Grasmere Gingerbread® as you like while at work.

To note:

- Be able to lift and carry
- A confidentiality agreement must be signed.
- Compliance with the company's Health & Hygiene policy is mandatory.
- Work visa sponsorship and live in accommodation are not available, applicants must live within Cumbria.
- The role involves heavy lifting and taking in deliveries, so a good level of health and fitness is required for this position.

To apply: CVs attached to application forms will not be accepted. Only fully completed company application forms will be considered. Applications must be submitted by hard copy (hand-delivered) or email. Application forms can be downloaded from the company's website under the employment section www.grasmeregingerbread.co.uk/page/employment/

For any questions or queries and to submit your application email: people@grasmeregingerbread.co.uk

You can also meet the current team on the staff page at www.grasmeregingerbread.co.uk/staff/

Thank you and good luck.